

Hartismere Family of Schools

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Executive Pay and Staff Remuneration Disclosure 2025/26

The Academy Trust Handbook places a requirement on all academy trusts to outline the number of employees paid £60,000 per annum or more in their annual accounts, in bandings of £10,000. These accounts must be published on the trust's website.

With the publication of the Academy Trust Handbook 2026, all academy trusts must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100,000 as if they were an employee. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements.

For the period ending 31 August 2026 this was as follows:

Total annual benefits	Number of employees
£100,001 - £110,000	5
£120,001 - £130,000	1
£130,001 - £140,000	4
£140,001 - £150,000	1
£190,001 - £200,000	1

The trust is committed to transparency and accountability in relation to staff remuneration. This information has also been published in the trust's Annual Accounts and Financial Statements.



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2010 - 2014 - 2018